

Amstelveen, 15 May 2017

The Eldership of Crossroads International Church hereby presents the financial figures for 2016 and the budget for 2017.

Abbreviated income and expense report for 2016		Core operations	Reserves	Funds	Total
Income	Eur.	867,149	-	51,000	918,149
Expenses	Eur.	837,560	-85,039	-	752,521
Net result 2016	Eur.	<u>29,589</u>	<u>85,039</u>	<u>51,000</u>	<u>165,628</u>

Net result allocation to reserves & funds:

Added to Continuity reserve		29,589	-	-	29,589
Added to Ministry multiplication reserve		-	67,264	-	67,264
Added to Mission reserve		-	17,775	-	17,775
Added to Building fund		-	-	50,000	50,000
Added to Compassion fund		-	-	1,000	1,000
		<u>29,589</u>	<u>85,039</u>	<u>51,000</u>	<u>165,628</u>

LETTER FROM ELDERS AND PASTORS

In light of our Crossroads commitment to seek to be an international, next-step church community, committed to encountering Jesus, embracing one another and engaging the world, we can look back on 2016 as a year of blessing and growth in carrying out this vision that we believe God has given to us as a church.

Due to the generous giving of our community, and due to several staff vacancies for part of the year, we were able to end 2016 with a surplus. We saw our community continuing to support our services, our children and youth programs, and our LIFEgroups and other groups, filling in with dedicated volunteers, whatever was needed, as we waited for several of these staff vacancies to be filled, one by one, throughout the year. New elders were added to expand the Elder Board.

In July we celebrated the coming of our new Teaching Pastor, Paul Smit and his family from South Africa, to join our Leadership Team, and after months of wrestling with work permits, Paul was able to start teaching on Sundays.

The addition of a new graphic designer and filmmaker to the staff laid the groundwork for a different use of visual media in our communications, starting with an excellent video produced for the Christmas Eve service.

The Management Team continued to connect with a learning community of other church leaders throughout Europe, including Crossroads Geneva, Crossroads The Hague, and a learning community of other church leadership teams.

The Teaching Team, worship leaders and production teams continued to pool their gifts and talents to keep creating a space to meet God in our services, with a teaching series on what the mission-shaped life might look like, and a Lent season on the last teachings of Jesus. We talked about using our unique gifts to serve, had a 'Find your Dot' volunteer fair, and enjoyed ice cream together in celebration of our fine community of volunteers. Our various teaching series were rounded out with a series on spiritual friendship and mentoring, the full grace offered to us in the Gospel as narrated in Hosea, a summer series about Upside Down Heroes, a Sunday with Linus Morris, and our Christmas advent series on hope, joy, peace, love, because of the coming of Jesus.

Two Family Services and two youth services made for an increasing involvement of kids and youth in the larger church family, and the interactive elements in all four made for a lively and memorable time of worship for all.

Our worship music varied, in 2016, from larger bands, to more acoustic settings, to a Ukrainian men's choir, in addition to the farewell worship led for the last time by our own Crossroads choir: through the year, there was much investment in planning and teambuilding for development of musicians in the long run.

In the spring, we were able to launch our own Youth Alpha for more than 40 of our teens, with a number of older teens helping serve as discussion leaders. This momentum was harvested in a joyous outdoor baptism service attended by several hundred people on a Sunday afternoon, with 8 of the people getting baptized being our own teens.

Meanwhile, a special class and a buddy system for special needs children was set up and began to give support to parents, releasing them to attend church, and supporting the development of all of our kids. Our annual 'Dad-Kid Camp' and the two youth camps gave special opportunities for intense spiritual input, as well.

Our Alpha course continued to provide a safe environment to seekers to explore the Christian faith and to ask the questions that may have been holding them back from full commitment.

Our Crossroads community continued to support our missionaries with finances, with prayer and with relational support and experienced counsel. Teams were sent again to teach English in a setting designed to open opportunities to share the story of Jesus, often with those who had never heard it. Another team went to support a brave and inspiring group of believers in Zimbabwe, reaching out with the gospel, and serving in educational outreaches for economically poor people.

In addition to the good support of well-functioning LIFEgroups, the Community Care ministry organized practical help for numerous home repair and moving projects for older people in Crossroads, and for single parent families, and assisted people in crisis and budget counseling. Together, we collected food for the food bank, and carts full of high quality clothing destined for Eastern Europe, and helped people in need from our congregation. The deacons organized a Christmas lunch with a special invitation for people who might be alone for much of the holiday season.

People who were looking for more support than a LIFEgroup could offer are welcomed to be prayed for after each of the services, could receive pastoral care, and could submit a request to the emergency prayer line or speak with one of the deacons or pastors.

In the November Members Meeting, the members voted unanimously to sell our current Ministry Centre and look for a new location able to meet the needs of future ministry.

May God give us grace to continue to encounter Jesus, embrace each other, and engage with the world, as a sign and expression of his gospel of redeeming grace and transforming love!

Many thanks for your partnership in our Crossroads Community!

The Elder Board and the Leadership Team