

| STATEMENT OF INCOME AND EXPENSE FOR THE YEAR 2018 | Budget 2019 | Year 2018 | Budget 2018 | Year 2017 |
|--|-----------------------|-----------------------|-------------------|----------------------|
| <i>Amounts stated in EUR</i> | | | | |
| Income and expenses | | | | |
| <i>Income</i> | 1,680,000 | 1,346,351 | 890,000 | 880,074 |
| <i>Expenses</i> | | | | |
| Services | 21,504 | 25,607 | 29,720 | 31,344 |
| Ministries | 29,000 | 29,597 | 32,500 | 29,771 |
| Operations | 216,588 | 159,826 | 172,300 | 125,389 |
| Staff | 542,634 | 526,444 | 546,012 | 566,480 |
| Missions & ministry multiplication | 97,000 | 97,598 | 99,000 | 75,531 |
| Communication/advertising | 10,000 | 16,389 | 10,000 | 20,142 |
| | <u>916,726</u> | <u>855,461</u> | <u>889,532</u> | <u>848,656</u> |
| Net result | <u>763,274</u> | <u>490,890</u> | <u>468</u> | <u>31,418</u> |
| Taken from / added to Continuity reserve | - | (58,218) | 468 | (48,801) |
| Taken from / added to Financing assets reserve | - | 25,496 | - | (28,681) |
| Added to Building reserve | - | - | - | (466,770) |
| Added to Missions and Ministry multiplication reserve | - | (7,722) | - | (100,222) |
| Added to Building fund | - | 526,509 | - | (52,160) |
| Added to Compassion fund | - | 4,825 | - | (1,300) |
| | <u>-</u> | <u>490,890</u> | <u>468</u> | <u>(697,934)</u> |

Note: the budget figures are prepared by Crossroads International Church with the involvement of the individual ministry leaders and are approved by the elders of Crossroads. The scope of independent financial review does not include the budget.