



## **XRDS KIDSTEAM LEADER (20 HOURS)**

Crossroads is looking for a new XRDS Kids team leader who will join our staff team in order to develop, coordinate and execute our kids programs.

### **Position within the organisation**

The Family Ministry department is responsible for the development and execution of programs for the Kids and Youth of Crossroads and to support their parents in raising them in faith. The department is directed by the Family Ministry leader.

The department is responsible for overseeing all of the Kids and Youth groups between the ages of 0 and 18 and consists of 4 teams: Kids<sup>0-5</sup>, Kids<sup>6-11</sup>, Youth<sup>12+</sup> and Youth<sup>15+</sup>. The XRDS Kids Team Leader serves within the department of Family Ministries and is accountable to the Family Ministry leader.

### **Goal of the function**

The XRDS Kids Team Leader is responsible for the development, coordination and execution of the Kids groups in order to lead the children into a lifechanging relationship with Jesus and helping them grow in their faith.

At the core of this role is the development of volunteer teams and fostering relationships with families. The XRDS Kids Team Leader is further responsible to assist in executing policies and establishing structures in support of ministry activities.

The Team Leader also assist XRDS Kids by resourcing parents with tools and information related to the faith development of their children.

### **Responsibilities**

- coordination and scheduling of the XRDS Kids groups and responsible for their execution by delegating to the various volunteer teams
- recruit, establish, coach and direct relevant volunteer teams
- staying informed of developments in the field of Children's Ministry
- purchase and manage all equipment/curriculum related to XRDS Kids
- responsible for the optimal use and monitoring of the ministry budget
- maintaining of health and safety policies within XRDS Kids
- communicating biblical resources for parent education in support of faith formation in the home and other support services
- overseeing welcome packets for the families of new-borns
- arranging of childcare and appropriate programs for various XRDS Events

### **Competences**

- Affinity with children
- Team Building and Management
- Planning and organisation skills
- Cooperation and networking
- Coaching
- Attention to Detail

### **Qualifications**



- Pedagogy or education (PABO) or equivalent is an asset
- Experience with Children's Ministry and volunteer organizations is an asset
- Teacher and parent training experience is an asset
- Excellent verbal and written skills in English. Dutch is an asset.
- Proven experience with coordination of programs and project management
- Proven experience with administration
- Computer Literate
- Agree to and uphold the Crossroads statement of faith.

### **What we offer?**

We offer a versatile position within a young and enthusiastic team within a growing organisation. You will have the freedom and opportunity to continue developing yourself and achieve tangible results. Due to our commitment to spend our funds on achieving our mission, the salaries within Crossroads are modest. The monthly salary starts in scale 5 of the salary scales of the PKN, based on a 40 hour working week and years of experience. In addition we offer 25 holiday days, vacation allowance, a pension plan and compensation for travel costs.

### **Interested?**

If you recognise yourself in this outline and have seen your core qualities detailed above, we would like to meet you! Please send any inquiries or if interested, your letter of Introduction (maximum one page) and CV (maximum two pages) within a single document at the latest by February 1st, 2020 to [HR@xrds.nl](mailto:HR@xrds.nl). Internal candidates have preferential treatment.