



CROSSROADS INTERNATIONAL CHURCH AMSTERDAM LONGS TO BE  
A COMMUNITY THAT ENCOUNTERS JESUS, EMBRACES ONE ANOTHER AND  
ENGAGES THE WORLD.

## FAMILY MINISTRY AT CROSSROADS

The Family Ministry of Crossroads is currently recruiting a:

---

### YOUTH 12+ TEAM LEADER

20 hrs

---

#### **Function**

The main goal of the **Youth Team Leader 12+** is the continued development and implementation of the weekly youth program where our students are invited to encounter Jesus. The role has as primary task the building of relationships with our youth group, developing their relationship with God and providing opportunities for nurture and growth and to challenge them to respond to God's call to serve in His Kingdom.

The **Youth 12+ Team Leader** falls under the Family Ministry Department and reports to the Family Ministry Leader. The position works closely with the Kids Team Leaders and the Youth 15+ leaders.

- Lead the Youth 12+ group on Sunday mornings. Work with ministry leaders to ensure the smooth transition of children, from children's ministry to youth ministry.
- Development and oversight of the theological content and discipleship of the 12+ group, includes an active teaching role at the 12+ youth group.
- Plan, develop, and implement all aspects of a balanced youth ministry in the areas of group building, worship, discipleship, mission, and outreach.
- Recruit and train volunteers who work with youth in all aspects of youth ministry and ensure adequate volunteer support and adult to youth ratios.
- Actively create environments where teens can build relationships with one another and encounter Jesus. This includes the likes of a monthly youth social or attending larger worship events such as the EO Jongerendag or Youth Alpha.
- Organization of an annual youth camp.
- Keep track of youth participation and management of the youth ministry budget.
- Responsible to communicate with parents and teenagers through various channels, keeping them informed of any events.

#### **So who are you?**

You are a practicing Christian and a heart for God, desiring to grow in the faith. You have a passion for the youth and a pastoral heart to see the youth grow in their relationship with Christ. You have at least bachelor's degree in theology, youth pastoral ministry, or other related qualifications. You have demonstrated experience working with youth the ability to plan, develop, coordinate, manage and implement a youth ministry aligned with the vision of Crossroads. You have excellent written and verbal communication skills (in English, and some Dutch would be advantageous) and able to lead and develop a diverse team of volunteers. You are self-motivated, organized and hands-on with a proven ability of teaching the gospel to the youth.

**What we offer?**

We offer a versatile position within a young and enthusiastic team within a growing organisation. You will have the freedom and opportunity to continue developing yourself and achieve tangible results. Due to our commitment to spend our funds on achieving our mission, the salaries within Crossroads are modest. The monthly salary starts at € 2.235 gross, based on a 40 hour working week and years of experience. In addition we offer 25 holiday days, vacation allowance, a pension plan and compensation for travel costs.

**Interested?**

If you recognise yourself in this outline and have seen your core qualities detailed above, we would like to meet you! Please send any inquiries or if interested, your letter of Introduction (maximum one page) and CV (maximum two pages) within a single document at the latest by October 31, 2021 to [HR@xrds.nl](mailto:HR@xrds.nl). Internal candidates have preferential treatment.