



XRDS KIDS TEAM LEADER (20 HOURS)

Focus: Dutch Pathway

Position within the organisation

The Family Ministry department is responsible for the development and execution of programs for the Kids and Youth of Crossroads and to support their parents in raising them within the Christian faith. The department is directed by the Family Ministry Leader.

The Family Ministry consists of 2 teams, Kids Ministry overseeing ages 0-11, and Youth Ministry overseeing ages 12-17. The XRDS Kids Team Leader will oversee the entire kids program along with another team leader, each with a special focus on either the English or Dutch pathway. The Kids Team Leader reports to the Family Ministry Leader.

Goal of the function

The XRDS Kids Team Leader is responsible for the development, coordination and execution of the Nursery (ages 0-2) and Kids groups (ages 3-11) in order to lead the children into a lifechanging relationship with Jesus and helping them grow in their faith. The function has a special focus with oversight of the Dutch teams.

At the core of this role is the development of an engaging kids ministry program where kids can encounter Jesus through worship, teaching and creative craft and interactive activities. We desire to provide a high quality program which inspires kids and leaves them longing to come back for more. A big emphasis for us is the development of how the content is delivered to our kids through the teachings, activities and/or occasional productions.

A good understanding of spiritual growth dynamics and psychological developmental phases of children are foundational for the execution of this function. The XRDS Kids Team Leader is responsible to assist in developing policies and establishing structures in support of the execution of the ministry activities.

In addition to the regular Sunday program the Team Leader helps coordinate various special events related to XRDS Kids. The Team Leader also assist XRDS Kids by helping develop and train the volunteer teams serving within this department. Equipping parents to help with the faith formation of their Kids is a key priority.

Responsibilities

- vision formation and development of the XRDS Kids program
- grow the creativity, quality and consistency of the XRDS Kids program
- development and implementation of biblical and age-appropriate teaching curriculum
- development and coordination of the XRDS Kids volunteer teams
- development of content and coordination for various special events throughout the year
- developing biblical resources for parent education in support of faith formation in the home and other support services

Competences

- Creative Program Development
- Presentation | Teaching Skills
- Cooperation and networking
- Planning and organisation skills
- Team management
- Coaching
- Affinity with children

Qualifications

- A bachelors degree or equivalent in theology, education or performing arts is preferred.
- Proven experience with presenting/teaching theological content to children and experience in evaluating existing programs is an asset.
- Teacher and parent training experience is an asset
- Excellent verbal and written skills in English and Dutch.
- Proven experience with coordination of programs and project management
- Proven experience as a worker in children's programs
- Experience with volunteer organization is an asset

Application

If you believe that you are a good candidate for this role, please send us a copy of your CV and a motivational letter (2 pages) to hr@xrds.nl by 16 May 2022.