

*Job Description***COMMUNITY DEPARTMENT / MINISTRY LEADER****DESCRIPTION**

The Community Ministry leader is part of a team of ministry leaders at XRDS. Your main role is to execute the vision of Crossroads to Encounter Jesus; Embrace one another; and Engage the world in your respective ministry areas. You are responsible for both the strategic planning and practical execution of all areas.

**PROFILE**

As community ministry leader you are strong in building and maintaining interpersonal relationships. You can build, oversee, motivate, empower, and resource ministry teams. You can inspire others in their faith and in achieving ministry goals. You enjoy speaking and teaching. You thrive in a setting with a lot of autonomy, can work a flexible work schedule, and take initiative. You have a theological degree (bachelor level) and are fluent in English with a working knowledge of Dutch. You understand MS Office software and can work with our Church database.

**RESPONSIBILITIES**

The Community Ministry leader is responsible for four sub-departments:

- **XRDS CARE**

Crossroads Care seeks to facilitate appropriate care for Crossroaders in need. It consists of Pastoral Care; Diaconal Care; Baptisms; Weddings & Funerals and XRDS Prayer teams. You can lead prayer meetings; provide pastoral care talks (including home & hospital visits); lead or help facilitate wedding & funeral ceremonies (including pre-marriage counselling) and organize practical diaconal support with the help of the deacon team.

- **XRDS CONNECTIONS**

The Connections ministry seeks to help Crossroaders assimilate into the community by finding a LIFEgroup, serving team or other group. We mainly do this through Sunday connections and follow-ups. The Connections department consists of the Welcome Team, the XRDS Café and follow up and assimilation. You are responsible for schedules, recruiting and appointing team leaders and team members, instructing the team leaders practically and spiritually.

- **XRDS DISCIPLESHIP**

The Discipleship ministry exists to help every Crossroader live out our vision: to Encounter Jesus; Embrace one another & Engage the world. The most important part of XRDS Discipleship are the LIFEgroups. The Community Leader further has oversight and develops others ways to connect at Crossroads like: Men's & Women's ministry; Singles ministry; Elderly Ministry; New Members Night.

## **XRDS SOCIALS & SPECIAL EVENTS**

XRDS Socials & Special events ministry seeks to stimulate community by organizing fun events to connect our community. The Community Leader is responsible for organizing these events and forming teams of volunteers around them.

## **REQUIREMENTS**

- 2 – 5 years of leadership experience in a Church or Charity organization setting
- 1-2 years of experience in mental health care, biblical counselling, or pastoral care.
- You are available on Sunday's and at least two evenings during the week. Occasionally there are events on Saturdays, as well.
- You speak fluent English and have a working knowledge of Dutch.
- You live within a 30km radius of Amstelveen and have your own transportation.

## **COMPENSATION**

- This is a fulltime position, 40 hrs per week.
- Salary scale 7 on the PKN scale, with steps based on experience
- Starting date: May 1, 2023

Send your application before 1 April 2023 to [HR@xrds.nl](mailto:HR@xrds.nl)