

## **XRDS Ministry Leader of Focus Groups and Courses**

### **(20 hours)**

The Ministry Leader of Focus groups and Courses falls under the Community Department. This position works closely and reports to the Team leader of community ministries to provide strategic leadership, coordination, and direction for various focus groups (men and women's ministry, business community, evergreens, etc), and educational courses within the Crossroads church community.

#### **Goal of the function**

The main goal of the Ministry Leader of Focus groups and Courses is to build, recruit and coach teams that will lead the various courses, groups and activities that you will be overseeing and give strategic oversight. You are not so much a doer but more a leader of leaders.

You are able to equip others to do the job of leading the teams you are responsible for.

#### **So who are you?**

You have proven leadership experience in ministry, missions, or related fields within a church or nonprofit organization.

You are a so-called 'self-starter', take initiative and are result oriented.

You are able to liaise with a variety of stakeholders and you can set priorities and organise with the ability to manage multiple projects concurrently.

Proficient in strategic planning, team building, and volunteer management.

Obviously, you have affinity with Crossroad's vision, mission and values.

A Bachelor's degree in theology, ministry, or a related field preferred.

#### **What we offer?**

We offer a versatile position within a young and enthusiastic team within a growing organisation. You will have the freedom and opportunity to continue developing yourself and achieve tangible results. Due to our commitment to spend our funds on achieving our mission, the salaries within Crossroads are modest. The monthly salary starts at € 2.695 gross, based on a 40 hour working week and years of experience. In addition we offer 25 holiday days, vacation allowance, a pension plan and compensation for travel costs.

#### **Interested?**

If you recognise yourself in this outline and have seen your core qualities detailed above, we would like to meet you! Please send any inquiries or if interested, your letter of introduction (maximum one page) and CV (maximum two pages) within a single document at the latest by February 28, 2024 to [HR@xrds.nl](mailto:HR@xrds.nl). Internal candidates have preferential treatment.