

XRDS TYA 15+ Leader

(20 hours)

The Family Ministry department is responsible for the development and execution of programs for the Children, Teenagers and Young Adults of Crossroads and to support their parents in raising them in faith.

The department is responsible for overseeing all the Children, Teenagers, and Young Adults groups between the ages of 0 and 18+ and consists of 4 teams: Kids 0-11, TYA 12+ and TYA 15+ and Young Adults.

The XRDS TYA 15+ Leader serves within the department of Family Ministry and is accountable to the Head of Family Ministry. The position works closely with the Kids Team Leaders, TYA 12+ Leader and the Young Adults leaders.

Goal of the function

The main goal of the TYA Leader 15+ is to recruit, lead and develop a team to run a youth program where our students are invited to encounter Jesus. The team has as primary task the building of relationships with our youth group, developing their relationship with God and providing opportunities for nurture and growth and to challenge them to respond to God's call to serve in His Kingdom.

Responsibilities

- Recruit and train and build a team of volunteers who work with youth in all aspects of youth ministry and ensure adequate volunteer support and adult to youth ratios.
- Lead the Youth 15+ group on Sunday evenings. Work with ministry leaders to ensure the smooth transition of children, from children's ministry to TYA ministry.
- Development and oversight of the theological content and discipleship of the 15+ group, includes an active teaching role at the 15+ youth group.
- Plan, develop, and implement all aspects of a balanced youth ministry in the areas of group building, worship, discipleship, mission, and outreach.
- Actively create environments where teens can build relationships with one another and encounter Jesus. This includes the likes of a monthly youth social or attending larger worship events such as the EO Jongerendag and Youth Alpha.
- Organization of an annual youth camp.
- Keep track of youth participation and management of the youth ministry budget.
- Responsible to communicate with parents and teenagers through various channels, keeping them informed of any events.

Who are you?

You are a practicing Christian and a heart for God, desiring to grow in the faith.

You have a passion for youth and a pastoral heart to see them grow in their relationship with Christ.

You have experience working with youth and the ability to plan, develop, coordinate, manage and implement a youth ministry aligned with the vision of Crossroads.

You have good written and verbal communication skills (in English, and some Dutch would be advantageous) and able to lead and develop a diverse team of volunteers.

You are self-motivated, organized and hands-on with a proven ability of teaching the gospel to youth.

You align yourself with the vision, mission and values of Crossroads.

What we offer?

We offer a versatile position within a young and enthusiastic team within a growing organisation. You will have the freedom and opportunity to continue developing yourself and achieve tangible results. Due to our commitment to spend our funds on achieving our mission, the salaries within Crossroads are modest. The monthly salary starts at € 2.451 gross, based on a 40 hour working week and years of experience. In addition we offer 25 holiday days, vacation allowance, a pension plan and compensation for travel costs.

Interested?

If you recognise yourself in this outline and have seen your core qualities detailed above, we would like to meet you! Please send any inquiries or if interested, your letter of Introduction (maximum one page) and CV (maximum two pages) within a single document at the latest by February 28, 2024 to HR@xrds.nl. Internal candidates have preferential treatment.