

XRDS Kids Ministry Team Leader

(20 hours)

Position Overview

Crossroads' XRDS Family Ministry is a hub of spiritual growth, development, and engagement for our community's youngest members and their families. Led by the Head of Family Ministry, our dynamic teams focus on guiding children (ages 0-11) and teenagers (ages 12-17) along their spiritual journeys. We are on the lookout for an XRDS Kids Ministry Team Leader, a key figure tasked with steering our children's program and playing a crucial role in the future of our community's youngest individuals.

Role Vision and Responsibilities

The XRDS Kids Ministry Team Leader will create and oversee a vibrant and transformative environment for both the Crèche (ages 0-2) and Kids groups (ages 3-11). This role is designed to lead children towards a life-changing relationship with Jesus and foster growth in their faith through worship, teaching, and a variety of creative activities. A comprehensive understanding of the spiritual and psychological developmental stages of children is essential, enabling the creation of impactful ministry activities and policies.

The Kids Ministry Team Leader liaises with the Family Ministry team and other staff members to ensure the smooth rollout of programs.

This role requires availability on Tuesdays, Thursdays, and Sundays for coordination, team-building activities, and direct ministry involvement.

Attendance will be required on other days of the year for special Kids ministry programs, including (but not limited to) Good Friday, Easter, Christmas events, Child Dedications, Family Services, Dad-Kid Camp, and Parenting courses.

- ***Visionary Leadership:*** Develop and refine the vision for XRDS Kids, setting new benchmarks for spiritual education.
- ***Memorable Events:*** Plan and execute special events that reinforce our teachings in young minds.
- ***Team Inspiration:*** Cultivate, train, and expand teams of coordinators, teachers, and activity leaders, nurturing a culture of enthusiasm and commitment.
- ***Strategic Alignment:*** Collaborate to develop policies and strategies that enhance XRDS Kids, aligning with our core values.
- ***Operational Excellence:*** Manage administrative tasks to ensure smooth operations and safe, nurturing environments. This includes responsibilities to communicate with parents through various channels, keeping them informed of any events.

Character and Attributes

- Strong team-building and system-building skills, with the ability to inspire and lead coordinators and volunteers.
- Patience and proficiency in conflict management, particularly during high-stress events.
- Capability to handle the expectations of both children and their parents, including facilitating parenting courses.
- A vision for future growth and the capacity to oversee curriculum development and the integration of new staff members.
- Demonstrated empathy and a genuine love for children, reflecting a temperament suited for fostering a positive, nurturing environment.

Qualifications and Experience

- Proven ability in presenting theological concepts in an engaging manner suitable for children.
- Experience in education and training, especially for parents, is valued.
- Exceptional bilingual skills in English and Dutch.
- Strong track record in program coordination and project management.
- Significant experience with children's programs and volunteer engagement..

What we offer?

We offer a versatile position within a young and enthusiastic team within a growing organisation. You will have the freedom and opportunity to continue developing yourself and achieve tangible results. Due to our commitment to spend our funds on achieving our mission, the salaries within Crossroads are modest. The monthly salary starts at € 2.662 gross, based on a 40 hour working week and years of experience. In addition we offer 25 holiday days, vacation allowance, a pension plan and compensation for travel costs.

Join Us.

Step into a role where your passion for spiritual growth, commitment to children, and innovative spirit will have a profound impact. Join the XRDS Kids Ministry and play a pivotal role in shaping the hearts and minds of the next generation.

Application details and dates

Interested? If you recognise yourself in this outline and have seen your core qualities detailed above, we would like to meet you! Please send any inquiries or if interested, your letter of Introduction (maximum one page) and CV (maximum two pages) within a single document at the latest by May 28, 2024 to HR@xrds.nl.