

## **Operations Ministry at Crossroads**

The Facilities Team Leader falls under the Operations Ministry. The position works closely with the Executive pastor and the Service Ministry Leader to provide proper management and support to all facilities of the church, including the building where services are held as well as the Community Center and related equipment. This position reports to the Executive Pastor, and leads, coordinates and supports the Custodian team.

The Operations Ministry of Crossroads is currently recruiting a **Facilities Team Leader (28 hours)**

### **Function**

The main goal of the Facilities Team Leader is to provide well-maintained and safe facilities and related equipment for Crossroads. This role also strives to be a strong leader and mentor to the team of custodians and facility-related volunteers who assist this position.

The Facilities Team Leader is also expected to provide a well coordinated security & safety plan and a Risk Assessment plan for all of Crossroads, by setting up and maintaining the RI & E (Risico Inventarisatie & Evaluatie or Risk Assessment) for Crossroads, as well as a BHV (Bedrijfshulpverlening or Emergency Response) and a training plan for it.

### **Profile**

- You have a MBO level of working and thinking and relevant work experience as a Facilities Coordinator or facilities-related job.
- You are a so-called 'self-starter', take initiative and are result oriented.
- You are able to liaise with a variety of stakeholders and you can set priorities and organise.
- You are detailed oriented and have strong team leadership skills.
- You also have excellent verbal and written communication skills in English and Dutch.
- It would be a real bonus if you are a bit of a handyman.
- Obviously, you have affinity with Crossroad's vision, mission and values.

### **What we offer?**

We offer a versatile position within an enthusiastic team within a growing organisation. You will have the freedom and opportunity to continue developing yourself and achieve tangible results. Due to our commitment to spend our funds on achieving our mission, the salaries within Crossroads are modest. The monthly salary starts at € 2.478 gross, based on a 40 hour working week and years of experience. In addition we offer 25 holiday days, vacation allowance, a pension plan and compensation for travel costs.

## **Interested?**

If you recognise yourself in this outline and have seen your core qualities detailed above, we would like to meet you!

Please send any inquiries or if interested, your letter of introduction (maximum one page) and CV (maximum two pages) within a single document at the latest by 14 May 2025 to [HR@xrds.nl](mailto:HR@xrds.nl).  
Internal candidates have preferential treatment.

## **CROSSROADS INTERNATIONAL CHURCH**

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